



MEMO

L'unité Loge 9-11 - Local 1976 - Syndicat des Métallos
Unit Lodge 9-11 - Local 1976 - United Steelworkers

CIRB - FUSION

The August 14th scheduled audition at the CIRB is being pushed back to September 28th.

The CIRB's decision to suspend this week's hearing follows OUR demand for mediation with STAS.

It is very important to understand that in 99% of all fusion cases, the CIRB imposes a « fouchette » style fusion by hiring date for the seniority list.

To ensure this doesn't happen, all possible efforts are being taken;

- Consultation with the Trudel Nadeau lawfirm, who specializes in Labor Law and has no links/ties to the Metallos or the 1976 Local.
- Exploration of all jurisprudences involving cases similar to ours across Canada, again by the Trudel Nadeau lawfirm.
- Developpement of our position, based on jurisprudence, articles of our Collective Agreement, labor laws and the CIRB's obligation to provide harmonious labor relations moving forward, once again being prepared by the Trudel Nadeau lawfirm.
- Mediation with STAS, with the aim of resolving the seniority questions and getting recommandations from the mediator before going back to the CIRB on september 28th.

Most members of the Executive Committee of the Loge des Agents de Contrôle voted in favor of consulting an external lawfirm to ensure that there would be no conflict of interest.

Marc Hennessey
Chairperson
Loge des Agents de Contrôle