



# MEMO

L'unité Loge 9-11 - Local 1976 - Syndicat des Métallos  
Unit Lodge 9-11 - Local 1976 - United Steelworkers

Hi everyone,

The purpose of this memo is to remind all of our members the actions recommended by your bargaining team. These actions are:

- Removal of the tie
- Substitution of the STAS lanyard by the USW lanyard
- Removal of the “epaulettes”
- Active offer stop
- Wearing of baseball caps (USW or other)
- Wearing of jeans/camouflage pants
- Wearing of running shoes/boots (no high heels)
- Wearing of a belt of your choice

The union, would like to take this opportunity, to thank everyone for their professionalism and engagement in the cause. We invite everyone to still maintain your regular efficiency and respect the Standard operation procedures (SOP).

It is imperative that all members (screeners and PL) participate in order to send the strongest possible message to STAS.

It is important that no work slow down take place.

November 16<sup>th</sup> 2012