MEMO

L'unité Loge 9-11 - Local 1976 - Syndicat des Métallos Unit Lodge 9-11 - Local 1976 - United Steelworkers

Hi everyone,

Following the actions taken in the last 2 months, the union has had 3 days of intense negotiation with STAS this week and more are dates are scheduled for next week.

More actions are currently needed to respectfully inform STAS of our problems. To tell them, these are the actions needed:

- Wearing ANY type of pant of any color.
- The CATSA shirt should at all time be worn outside of the pants.
- Flashy colors are strongly suggested.
- Wearing baseball caps.

These are the <u>fourth steps</u> in making our position visible and understood to the employer.

This is effective immediately.

Also, the union as started at pre-determined times to distribute bulletins to the travelling public informing them of the current situation.

It is imperative that all members (screeners and PL) participate in order to send the strongest possible message to STAS.

It is important that no work slow down take place.

December 14<sup>th</sup> 2012