



MEMO

L'unité Loge 9-11 - Local 1976 - Syndicat des Métallos
Unit Lodge 9-11 - Local 1976 - United Steelworkers

NEW BUDGET PASSED

Hi everyone,

Members present at our January 21st assemblies voted to approve « as is » the budget proposed by the Executive Committee.

The most important change in this year's budget is the massive increase in union training/education.

By allocating 1000\$ a month to train our union stewards, Health and Safety stewards and the rest of our union team, we aim to build a strong team that will have the necessary knowledge and training to meet your expectations.

In order to invest in training, we had to make some cuts in other areas. In the new budget, there is a decrease in monthly allocation for members of the Executive Committee as well as a decrease in allocation for union stewards. Cuts were also made in the amounts previously allocated for meals, transport fees and others.

A contingency fund was also set up to ensure we always have the necessary funds to meet an unexpected event. An example of an unexpected event can be found in last summer's need to consult with lawyers concerning the fusion of the bargaining units..

The Executive Committee also took the decision to temporarily compensate members that lost wages because of last month's uniform suspensions. A detailed memo will be published later this week for concerned members.

We thank you for taking the time to come and vote on this budget, the first since your new executive took office on June 1st 2012.

Executive Committee
February 8th 2013