



MEMO

L'unité Loge 9-11 - Local 1976 - Syndicat des Métallos
Unit Lodge 9-11 - Local 1976 - United Steelworkers

SCREENERS/SCC - FULL BODY SCANNER

Hi everyone,

In the last couple of days, many of you have addressed the FBS calibration issue.

The Occupational Health and Safety laws give the employees the right to refuse work they think is dangerous to their health and safety. When there is a refusal to work based on OH&S, an investigator is sent to study the grounds for refusal. The investigator determines if there is a legitimate danger, not STAS, not CATSA, and not the union.

The proper procedures to refuse work on OH&S grounds are:

- First, the employee must identify which task he considers dangerous. In this case, it is the « CALIBRATION » of the FBS.
- Secondly, the employee must advise his supervisor of his refusal to accomplish the work. In this case, the screener must inform the SCC or SSM that he is refusing to accomplish the work because there is a risk to his health and safety.
- Thirdly, the employee must identify what danger he is referring to. In this case, his grounds for his refusal are the "OVEREXPOSITION TO MILLIMETER WAVES EMITTED BY THE FULL BODY SCANNERS."
- Following your refusal, you must stay available to your employer for any other task assign to you by your supervisor. The employer might ask you to fill out a report about the situation. In the report, it is important to clearly outline the information given here above.

Vous pouvez lire plus là-dessus ici: <http://www.ac-so.org/?l=fra&mid=32>. Sinon, n'hésitez pas à demander de l'aide de votre représentant SST.

Marc Hennessey
10 avril 2013